



Intuit's Compliance with Supplier Responsibility Guidelines

ALL INTUIT SUPPLIERS:

- 1) **Sustainability Policy:** Supplier shall demonstrate that an organization-wide internally developed sustainability policy is in place, and that the company is actively pursuing this policy.

http://files.shareholder.com/downloads/INTU/1543824695x0x520387/df844c70-1a44-4b2d-a0a5-17cfc2df0077/Intuit_Sustainability_Policy_Final_Nov11.pdf

SUPPLIERS WITH REVENUE OVER \$20M:

- 1) **Sustainability Policy:** same as above
- 2) **Employee Treatment:** Supplier shall demonstrate that it has policies that show it complies with all applicable laws related to the terms and conditions of employment, including but not limited to anti-discrimination, harassment prevention, compensation, wage & hour, health & safety and right to collective bargaining laws.

http://http-download.intuit.com/http.intuit/CMO/intuit/investors/code_of_conduct_2011.pdf
(Section V: In the Workplace)

- 3) **Code of Conduct:** Supplier shall provide evidence of documented ethics and conduct policies available to all employees regarding compliance with anti-bribery, anti-trust and competition, international trade and insider trading (if applicable) laws, conflict of interest guidelines, and financial reporting validity.

http://http-download.intuit.com/http.intuit/CMO/intuit/investors/code_of_conduct_2011.pdf
(Section VII: Complying with Laws, Guidelines, and Standards)

- 4) **Occupational Safety:** Supplier shall provide documentation showing that it has an occupational safety and health management program in place to track, manage, and seek to minimize occupational hazards, risks, and physical harm resulting from an uncontrolled hazard to all workers.

Intuit has internal Environmental Health and Safety policies that exceed all applicable state and federal laws. For example, we have employee safety programs ranging from ergonomics, to indoor air quality, to workplace violence prevention.

- 5) Environmental Management System:** Applicant shall document that an Environmental Management System (EMS) is in place and includes a policy directing the supplier's actions toward the environment; *for example:* the annual disclosure of carbon emissions, water usage, or other relevant status updates; and specific objectives, targets and programs that aim to reduce environmental impact and/or greenhouse gas emissions.

In Intuit's [Corporate Sustainability Policy](#), one of the requirements is that Intuit report annually on the amount of waste, water, and carbon the company uses. Intuit commits to use the appropriate level of resources and measurement to produce this report annually and submit it to the Carbon Disclosure Project (CDP.) Intuit has reported to the CDP every year since 2007 and each year we strive for a more accurate and comprehensive disclosure about our environmental impacts.

- 6) Green Claims & Truth in Advertising:** Supplier shall meet the requirements of the revised (2010) Guides for the Use of Environmental Marketing Claims issued by the US Federal Trade Commission Act, Section 5. Commonly known as the Green Guides, the revisions address claims related to general environment benefit ("degradable," "compostable," "ozone-safe," "ozone-friendly," "recyclable," "toxic-free," "non-toxic," "renewable materials," "renewable energy," "carbon offset") and requires that all claims of this sort be substantiated and disclosed.

Intuit includes the following verbiage on the side of our QuickBooks boxes to clarify the claim made by using the recycling symbol on our packaging, as called for by the FTC's Green Guides (<http://www.ftc.gov/bcp/gnrule/guides980427.htm>, 260.5, Part D).



We believe we are in compliance with all other claims related to general environmental benefit and are continually working toward clear communication and environmentally responsible practices with regards to our packaging and marketing materials.