

<b>*2011*</b>				
<b>Deferred Compensation Chart</b>				
<b>Type</b>	<b>Exempt from</b>	<b>Limit &lt;50 Years</b>	<b>Limit &gt;50 Years</b>	<b>W2 Box Code</b>
401(k)	FIT & SIT	\$16,500	\$22,000	BOX 12 - D
Roth 401(k)	Nothing - Fully Taxable	\$16,500***	\$22,000***	BOX 12 – AA and BB
Simple IRA	FIT & SIT	\$11,500	\$14,000	BOX 12 - S
403 (b)/ TSA	FIT & SIT	\$16,500	\$22,000*	BOX 12 - E
408 (k) /SEP IRA	FIT & SIT	\$16,500	\$22,000	BOX 12 - F
457	FIT & SIT	\$16,500	\$22,000**	BOX 12 - G
501 C	FIT & SIT	\$16,500	N/A	BOX 12 - H

\* There is a special catch-up election for employees who have completed at least 15 years of service with a qualified organization. Such employees are able to contribute an additional \$3,000 annually, which brings the limit to 19,500 (<50) or \$25,000.00. (>50).

\*\* Special rules may apply depending on the type of entity and how close the employee is to retirement.

\*\*\* IRS rules indicate a Roth 401(k) shares the annual limit with a 401(k) plan. A Roth 403(b) shares the annual limit with a 403(b).

<b>*2010*</b>				
<b>Deferred Compensation Chart</b>				
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